



## **Prevent and radicalisation policy**

The Prevent Duty Guidance places duties on schools and registered childcare providers around keeping children safe and promoting their welfare. Providers are required to 'have due regard to prevent people from being drawn into terrorism'. To be both effective and lawful, early years providers must meet specific legal duties, including those arising from the Prevent Duty. This sets out the need for 'British Values' to help everyone live in safe and welcoming communities where they feel they belong.

These British Values are defined as:

- Democracy
- The rule of law
- Individual liberty and mutual respect
- Tolerance of those with different faiths and beliefs Not unique to Britain.

These values are universal aspirations for equality. As such they are fundamental to helping all children become compassionate, considerate adults who form part of a fair and equal society. Providers must demonstrate these values through the management and implementation of the Early Years Foundation Stage (EYFS), and through policies and procedures relating to equality, behaviour and safeguarding, with which the Prevent Duty is consistent. Providers must ensure that they share these values, and that they are understood and applied by all staff, volunteers, and where appropriate, parents.

Fiesta Sports Coaching will ensure:

- They focus on children's personal, social and emotional development, ensuring children learn right from wrong, mix and share with other children, value other's views, know about similarities and differences between themselves and others, and challenge negative attitudes and stereotypes
- Staff are alert to harmful behaviours by influential adults in the child's life. This may include discriminatory and/or extremist discussions between parents, family and/or staff members
- They take action when they observe behaviour of concern
- Staff are able to identify children who may be vulnerable to radicalisation, and know what to do when they are identified
- They assess the risk of children being drawn into terrorism, and work in partnership with local partners such as the police, Prevent coordinators, Channel Police Practitioners and their LSCB, to take account of local risks and respond appropriately
- They make referrals to local Channel Panels, Channel Police Practitioners or the LSCB, if there are concerns that an individual may be vulnerable to being drawn into terrorism or extremism
- They assess their training needs in light of their assessment of the risk Practitioners can complete an online course to increase their knowledge in relation to their duties and responsibilities by visiting



[http://course.ncalt.com/Channel\\_General\\_Awareness/01/index.html](http://course.ncalt.com/Channel_General_Awareness/01/index.html). The NSPCC helpline on 0808 800 5000 supports adults worried about children being radicalised and advises on how to talk to children about issues related to terrorism.

Fiesta recognises that any child, young person or adult at risk can be subject to abuse or radicalisation and all allegations of abuse or concerns about radicalisation will be taken seriously and treated in accordance with the Fiesta procedures.

Fiesta recognises its responsibility to implement, maintain and regularly review the procedures that are designed to prevent and notify suspected abuse.

Directors, the operations managers and all the other staff who work with children will undertake training to equip them to carry out their responsibilities for Safeguarding Children, young people and vulnerable adults effectively including the PREVENT strategy. They will be kept up to date by completing refresher training at a maximum of three-year intervals, with subject specific annual updates if issues emerge. The designated safeguard leads response officers will undertake refresher training every two years to keep their knowledge and skills up to date. There is a designated director responsible for safeguarding and Prevent and it is corporation policy that all existing, and newly recruited, directors undergo a DBS Enhanced check.

Fiesta has several Designated Safeguarding Leads (DSL) who are responsible for coordinating action within Fiesta and liaising with other agencies. DSL names and contact details can be found in our safeguarding policy.

Further information Channel Duty Guidance: Protecting Vulnerable People from Being Drawn into Terrorism (HMG 2015)

Prevent Duty Guidance: for England and Wales (HMG 2015)

Essential Policies & Procedures for the EYFS (2015)

Guide to the Equality Act and Good Practice (2015)

Safeguarding Children (2013)